



Environmental Statement

At Gemline, we are committed to manufacturing products and conducting business in a socially responsible way. Given the current global environmental challenges, we continue to reduce our carbon footprint and our impact on the world around us.

In the daily operations of our company, we are compliant with all Federal & State regulations, including OSHA. In accordance with OSHA standards, all process materials used in our facility have MSDS (material safety data sheets) posted and on file for easy reference. All of our screenprinting inks meet compliance standards and we employ certified contract services for waste disposal. We are also classified as a low emissions facility.

We are pushing industry boundaries by utilizing environmentally friendly materials across our product line. From our recycled and organic products to bamboo and PVC-free materials, we are leading the way by offering these alternatives. In accordance with the new Consumer Products Safety Improvement Act (CPSIA), we offer a variety of products that are lead-free and safe for use by children under the age of 12. As a company, we are committed to bringing you even more products that are good for business and even better for the environment.

We have instituted many green initiatives companywide, lead by Gemline's Green Committee, to continue to reduce our carbon footprint:

- All packaging materials are made from 40% recycled content
- Energy efficient lighting throughout the building
- Recycling program for all waste
- Paperless paycheck program
- Electronic customer invoicing
- Reusable coffee mugs and water bottles provided by Gemline
- Employee carpooling program

In addition, this committee publishes a monthly newsletter with information and tips to educate the organization on how to be more eco-conscious both in their daily work and home life.

Last revised on 9/29/11